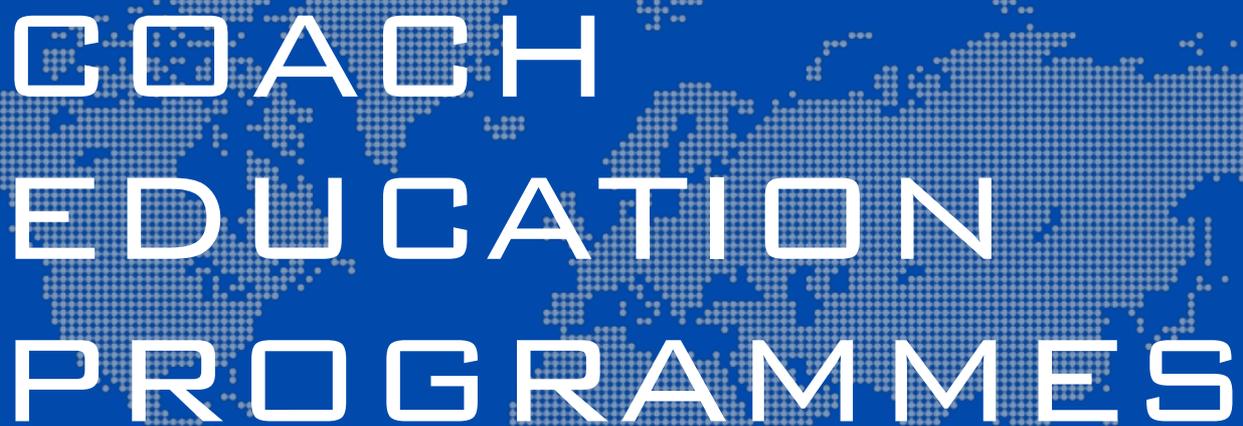




WORLD UNDERWATER FEDERATION

RECOGNITION AND CERTIFICATION

NATIONAL FEDERATIONS



COACH
EDUCATION
PROGRAMMES

V 0.1 2018

RECOGNITION NFs COACH EDUCATION PROGRAMMES

The International Sport Coaching Framework (ISCF)¹ is an internationally recognized reference point for the development of coaches. It is responsive to the needs of different sports, countries, organizations and institutions and provides benchmarks for the recognition and certification of coaches.

The ISCF has been prepared in partnership by the International Council for Coaching Excellence (ICCE) and the Association of Summer Olympic International Federations (ASOIF), Leeds Metropolitan University (LMU) as well as the World Anti-doping Agency (WADA), IOC Entourage Commission (EC) and IOC Olympic Solidarity (OS).



DEVELOPING NATIONALLY ACCREDITED COACHING COURSES

In recent years, some countries and National Federations (NFs) have invested a lot in their education programmes to offer more qualifications and make better use of human and material resources. The education of coaches forms a significant part of development plans.

The easy access of information in a globalized world has enabled coaches worldwide to improve and learn alternative skills, filling the gap between nations and the theory and practice knowledge.

Thus, the need arose for a recognition of existing programmes in some countries and NFs, where the **CMAS Coaches Certification Programme (CCP)** will bring the seal of the international governing body to align same frameworks and programmes under the highest standards of quality.

The **CMAS CCP** will also provide the following benefits:

- Training 'Brand' that is easy to understand with core values
- Nationally recognized coaching standards
- Participant quality assurance standards
- A network of training venues all delivering underwater sports training to the same standards and using the same method / system.

CONDITIONS FOR ACCREDITATION

To develop the CMAS Coaches Certification Program (CCP), the National Federations (NFs) should look to audit against a set of clearly defined conditions.

A process that covers the initial accreditation audit, maintenance of standards and on going support is strongly recommended.

The conditions set by the NFs should attempt to represent the minimum levels that must be achieved and maintained. Accredited *Training Venues* should aspire to exceed the minimum standards established.

The fundamental condition for accreditation should relate to active, trained and qualified / certified Coaches delivering the training and associated personnel who meet the requirements of the International Sport Coaching Framework (ISCF) and CMAS CCP guidelines.

The management of a Coaching Course may rely upon the permanent involvement of a person who is responsible for all aspects of the Coaching Course's operations and for the conduct of the Coaches. This person is referred to in this document as the '*Coaching Course Director*'.

CCP - LEVELS OF ACCREDITATION

The **CMAS Coaches Certification Program** provide **3 Levels of Accreditation** for National Federations:



ONE STAR (Level 1 - Level 2)

National Federations with one star accreditations are competent to conduct Level 1 and Level 2 Coaching Courses.



TWO STAR (Level 3)

National Federations with two star accreditations are competent to conduct Level 3 Coaching Courses.



THREE STAR (Level 4)

National Federations with three star accreditations are competent to conduct Level 4 Coaching Courses.

SPORT COMMISSIONS - LEVELS

The General Subjects will be define to all Underwater Sports by the Sport Committee.

Each coach committee of the sports commissions, has the mission to create the coaching courses specifics subjects of the sport for the 4 levels of the coaches career.

The coaching courses subjects are guidelines that will allow the federations to be certified with one, two or three star.

ELIGIBILITY FOR RECOGNITION

NFs will be eligible to have their Education Programmes aligned in accordance with CMAS Coaching Certification Programme (CCP) Level 1 (Coach Assistant), Level 2 (Coach), Level 3 (Advanced / Senior Coach) and Level 4 (Master / Head Coach). The Coach certification can be done directly to CMAS Coaching Committee or National Federation with CMAS Accreditations one star, two star or three star.



ONE STAR

National Federations with one star accreditations are competent to conduct Level 1 and Level 2 Coaching Courses.

PROGRAMME DURATION

- At least 2 years of continuous operation of the programme.

COURSE DIRECTOR

- A CMAS Level 3 or 4 Coach (Advanced /Senior Coach or Master/ Head Coach) or a coach with a National Certification with degree in sports or a related area.

EDUCATION TEAM AND TUTOR

- At least three (3) trainers CMAS Level 2 or higher or with a National Certification with degree in sports or a related area. The coach tutor (internship) has to be a level 2 coach or higher.

GENERAL REQUIREMENTS

- The Coaching Courses Programme of the NF must comply with the guidelines described in the CMAS Coaching Framework.

COURSE WORKLOAD

GENERAL SUBJECTS

40 Hours

UNDERWATER SPORT

40 Hours

INTERNSHIP

1 Season

LEVEL 1

ELIGIBILITY FOR RECOGNITION



ONE STAR

National Federations with one star accreditations are competent to conduct Level 1 and Level 2 Coaching Courses.

PROGRAMME DURATION

- At least 2 years of continuous operation of the programme.

COURSE DIRECTOR

- A CMAS Level 3 or 4 Coach (Advanced /Senior Coach or Master/ Head Coach) or a coach with a National Certification with degree in sports or a related area.

EDUCATION TEAM AND TUTOR

- At least three (3) trainers CMAS Level 2 or higher or with a National Certification with degree in sports or a related area. The coach tutor (internship) has to be a level 2 coach or higher.

GENERAL REQUIREMENTS

- The Coaching Courses Programme of the NF must comply with the guidelines described in the CMAS Coaching Framework.

COURSE WORKLOAD

LEVEL 2

GENERAL SUBJECTS

60 Hours

UNDERWATER SPORT

60 Hours

INTERNSHIP

1 Season

COACHING COURSES COMPONENTS

The General Subjects will be define to all Underwater Sports by the Sport Committee.

Each coach committee of the sports commissions, has the mission to create the coaching courses specifics subjects of the sport for the 4 levels of the coaches career.

The internship period may last for up to one year. The Level 1 and Level 2 coach candidate must be accompanied by a coach of Level 2 or higher.

ELIGIBILITY FOR RECOGNITION



TWO STAR

National Federations with two star accreditations are competent to conduct Level 3 Coaching Courses.

PROGRAMME DURATION

- At least 2 years of continuous operation of the programme.

COURSE DIRECTOR

- A CMAS Level 3 or 4 Coach (Advanced /Senior Coach or Master/ Head Coach) or a coach with a National Certification with degree in sports or a related area.

EDUCATION TEAM

- At least three (3) trainers CMAS Level 3 or higher or with a National Certification with degree in sports or a related area.

GENERAL REQUIREMENTS

- The Coaching Courses Programme of the NF must comply with the guidelines described in the CMAS Coaching Framework.

COURSE WORKLOAD

LEVEL 3

GENERAL SUBJECTS

90 Hours

UNDERWATER SPORT

90 Hours

COACHING COURSES COMPONENTS

The General Subjects are define to all Underwater Sports by the Sport Committee.

Each coach committee of the sports commissions, has the mission to create the coaching courses specifics subjects of the sport for the 4 levels of the coaches career.

The internship period do not exist in Level 3.

ELIGIBILITY FOR RECOGNITION

 <p>THREE STAR</p>	<p>National Federations with three star accreditations are competent to conduct Level 4 Coaching Courses.</p>	
	<p>PROGRAMME DURATION</p> <ul style="list-style-type: none"> - At least 2 years of continuous operation of the programme. 	
	<p>COURSE DIRECTOR</p> <ul style="list-style-type: none"> - A CMAS Level 4 Coach (Master/ Head Coach) or a coach with a National Certification with Master or PhD degree in sports or a related area. 	
	<p>EDUCATION TEAM</p> <ul style="list-style-type: none"> - At least three (2) trainers CMAS Level 4 or with a National Certification with Master degree in sports or a related area. 	
	<p>GENERAL REQUIREMENTS</p> <ul style="list-style-type: none"> - The Coaching Courses Programme of the NF must comply with the guidelines described in the CMAS Coaching Framework. 	
<p>LEVEL 4</p>	<p>COURSE WORKLOAD</p>	
	<p>GENERAL SUBJECTS 135 Hours</p>	<p>UNDERWATER SPORT 135 Hours</p>

COACHING COURSES COMPONENTS

The General Subjects are define to all Underwater Sports by the Sport Committee.

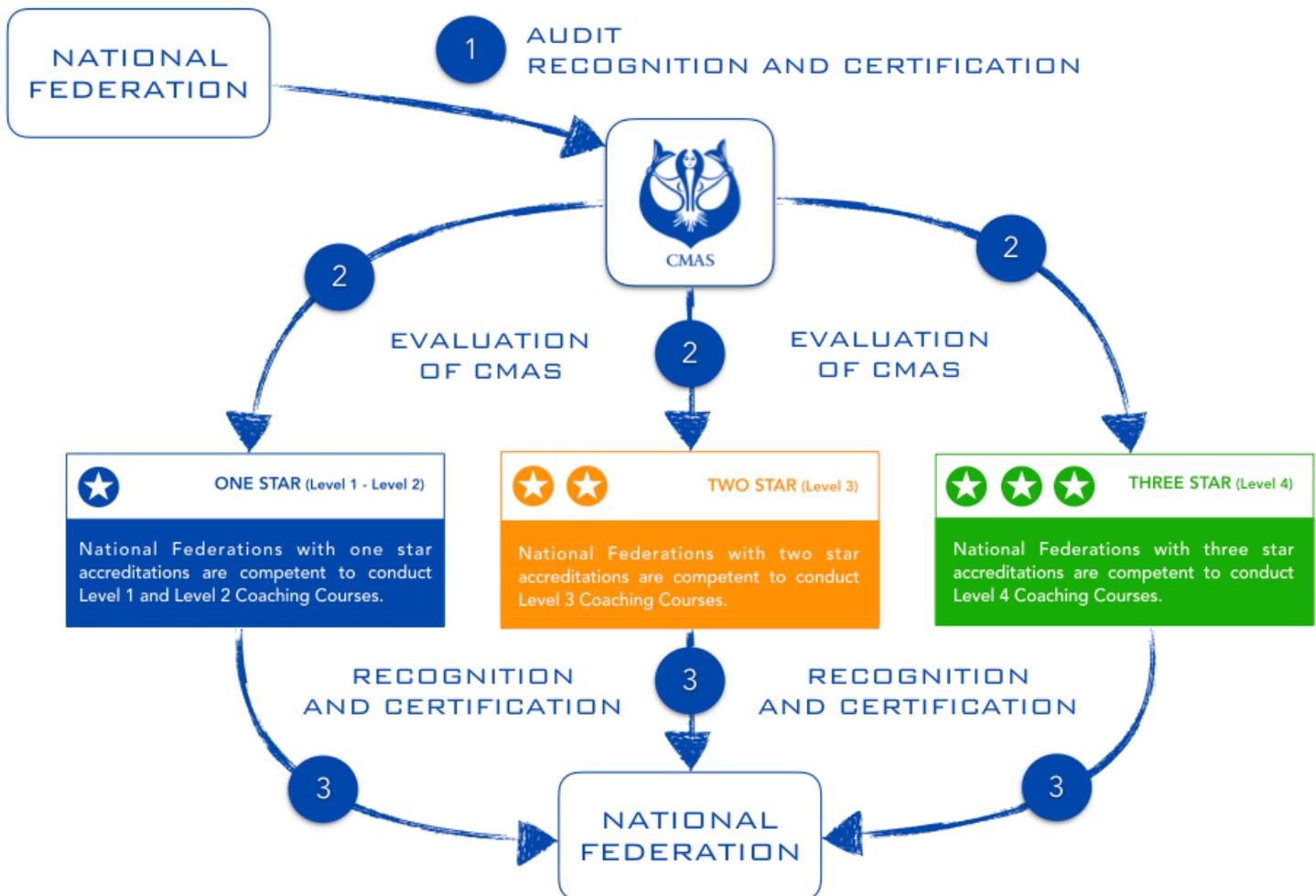
Each coach committee of the sports commissions, has the mission to create the coaching courses specifics subjects of the sport for the 4 levels of the coaches career.

The internship period do not exist in Level 4.

RECOGNITION PROCEDURE

NFs ACCREDITATION PROCESS

The NFs accreditation process is divided in 3 steps:



- 1 AUDIT RECOGNITION AND CERTIFICATION
- 2 EVALUATION OF CMAS
- 3 RECOGNITION AND CERTIFICATION

RECOGNITION PROCEDURE

CONDITIONS NFs ACCREDITATION

Interested NFs should apply to be recognized by sending an email to coaching@cmas.org with the following information:

1. Accreditation Level (One Star, Two Star, Three Star)
2. Course Director CV
3. Education Team CV
4. National programme breakdown (disciplines and workload)
5. Certification pathway
6. Letter from the NF President

- ✓ All applications will be analyzed by the CMAS under the supervision of the Coaches Committee.
- ✓ Since the application is approved in this first stage, a CMAS representative can evaluate the programme during a site visit.
- ✓ If all requirements are fulfilled an agreement will be signed recognizing the NF's Coach Education Programme by the CMAS.
- ✓ The CMAS will give to NF the possibility to submit National Coaches in CMAS data base.

MISCELLANEOUS

- ✓ Coaches successfully concluding Level 1, 2, 3 or 4 courses of those recognized NFs will receive the CMAS Level 1 (Coach Assistant), CMAS Level 2 (Coach), CMAS Level 3 (Advanced / Senior Coach) and CMAS Level 4 (Master / Head Coach) certificates and coach license after official communication from the NF;
- ✓ All the eligibility requirements and circumstances described in the CCP for all levels apply to the recognition agreements;
- ✓ NFs should send a yearly report of their programme activities and coaching course programmes by Dec 1st, in order to renew their agreements;
- ✓ The CMAS can organize Level 1 and 2 courses worldwide mainly in development countries;
- ✓ Level 3 and 4 Coaches Courses can be organized in agreement with one or more National Federations and/or Universities.

COACHES CERTIFICATION TRANSITION PERIOD

TRANSITION PERIOD

The transition period will begin in 1st of July 2019 and end at 30th June of 2021.

During the Transition Period the coaches can submit through their National Federations the candidatures to Coaches Certification Programme.

Each coach candidature is individual and need to have the following documents and procedure:

1. Letter signed by NF's President with coach's candidature for CMAS evaluation;
2. Personal Data Form - Coaches Certification Programme;
3. Professional Curriculum Vitae;
4. Academic Curriculum Vitae;
5. Coach Diplomas and Certifications;

DIPLOMAS AND CERTIFICATIONS

All the Diplomas of Coaching Courses or Academic certifications have to be presented with legal recognized translation in one of the three CMAS languages (English, French or Spanish).

The Diplomas of Coaching Courses or Academic certifications to be accept for CMAS Evaluation need to have the following informations:

1. Institution (National Federations, National Govermental body, University, school, other);
2. Course denominations;
3. Denomination of the Subjects with number of theoretical and contact hours;

SUBMISSION OF CANDIDATURES

All the candidatures have to be send to coaching@cmas.org and cmas@cmas.org.



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